



Government of Jammu and Kashmir
Department of Culture
Civil Secretariat, Jammu/Srinagar
Mail: departmentculture123@gmail.com

Notification
Jammu, of 11th of June, 2024

Subject: Draft Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules, 2024 - Inviting objections thereof.

Whereas, vide SRO 16 of 8th, January, 1991, the Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules were notified by the Department of Culture; and

Whereas, various changes have taken place in these Recruitment Rules on account of creation/change in recruitment process/ apportionment of posts between the UT of J&K and UT of Ladakh; and

Whereas, in order to streamline the existing Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules, it was felt necessary to formulate afresh the Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules; and

Whereas, ARI and Training Department vide its Circular no-03- ARI & Trgs of 2023 dated, 22-09-2023, advised all the departments for circulation of Draft Recruitment Rules for inviting objections from the stakeholders.

Now, therefore, before placing the Draft Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules, 2024 to standing Committee constituted vide Government order no. 985- JK(GAD) of 2024 dated 29-4-2024 for consideration/approval, the draft notification of the Jammu and Kashmir Libraries (Gazetted) Services Recruitment Rules, 2024 along with proposed schedule I and II annexed as (A&B) are hereby notified for information and inviting objections, if any, from the stakeholders. The objection(s), if any, should reach to the Under Secretary(A) to the Government, Department of Culture Room no. 29, Ground Floor, Mini Block Civil Secretariat Jammu (departmentculture123@gmail.com) within a period of fifteen (15) days from the date of issuance of this notification. The objection(s) received after the set time period shall not be entertained under any circumstances.

Sd/-

(Suresh Kumar Gupta) IFS

Principal Secretary to the Government

Dated: 11.06.2024

No. Cul-Adm0Lib/36/2022

Copy to :

1. Director, Information, J&K with the request to get the instant Notification published in two leading local newspapers of Jammu and Kashmir Division.
2. Secretary to the Government, ARI and Trainings Department for information.
2. Director, Libraries and Research, J&K, with the request to upload the notification in their official website for its wide publicity among the stakeholders.
3. Private Secretary to Principal Secretary to the Government, Department of Culture.
4. I/C Website of Department of Culture.

(Amar Singh)

Under Secretary to the Government

11/06

Government of Jammu and Kashmir
Department of Culture
Civil Secretariat, J&K

Notification,
Jammu, _____ 2024

S.O .-In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Lieutenant Governor of Union Territory of Jammu and Kashmir hereby makes the following rules, namely:-

- (1) **Short title and commencement.**-(1) These rules may be called the Jammu and Kashmir Libraries (Gazetted) Service Recruitment Rules, 2024.
(2) They shall come into force from the date of their publication in the Government Gazette.
- (2) **Definitions:** In these rules, unless the context otherwise requires:-
- a) “ **Union Territory**” means the Union Territory of Jammu and Kashmir.
 - b) “**Government**” means Government of Jammu and Kashmir.
 - c) “**Administrative Department**” means the Department of the Government in the Civil Secretariat holding the Administrative charge of the service;
 - d) “**Cadre**” means the cadre of the service;
 - e) “**Rules**” means Jammu and Kashmir Libraries (Gazetted) Service Recruitment Rules.
 - f) “**Post**” means a permanent post carrying a definite time scale sanctioned by the competent authority.
 - g) “**Commission**” means the Jammu and Kashmir Public Service Commission;
 - h) “**Head of the Department**” means the Major Head of the Department holding the Administrative control of the Organization/Department;
 - i) “**Member of Service**” means a person appointed to a post in the service under the provisions of these rules;

j) **"Schedule"** means the schedule(s) annexed to these rules;

k) **"Service"** means the Jammu and Kashmir Libraries (Gazetted) Service;

l) Words and expression used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations.

(3) **Constitution of Service:** (1) From the date of commencement of these rules, there shall be constituted the "Jammu and Kashmir Libraries (Gazetted) Service".

(2) The Government may, at the commencement of these rules appoint to the service any person who is **holding** in a substantive capacity any post included in the cadre of the service:

(3) Provided that for the purposes of initial constitution of service, the person **holding** any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules, if he/she is fully qualified to hold the post under these rules .

"Explanation:- The word **"holding"** means a person holding a post included in the cadre of the Jammu and Kashmir Libraries (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap arrangement.

(4) **Strength and composition of the service:-** (1) The authorized permanent and temporary strength of the cadre and nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in **Schedule-I** annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

- (5) **Qualifications and Method of Recruitment-** No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in **Schedule-II** annexed to these rules and fulfils other eligibility conditions as provided in the rules and orders for the time being in force.

First appointment to a service or class may be made:

- (a) by Deputation;
- (b) by promotion; and

Provided that :

- i. the Department shall refer vacancies to the Departmental Promotion Committee in terms of Jammu and Kashmir Civil Services (Reference of vacancies and holding of meetings of the Departmental Promotion Committee) Rules, 2005 notified vide SRO-166 dated 15.06.2005.

- (6) **Reservation in appointments:** While making appointments by promotion, reservation shall be given in accordance with the rules and orders issued from time to time as defined under the provisions of Jammu and Kashmir Reservation Act, 2004 and the Reservation rules thereof.

- (7) **Maintenance of seniority lists:** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil

Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain final seniority list of the members of the service and update it in January of every calendar year.

(8) **Residuary matters:** In regard to the matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the Civil Services in UT in general.

(9) **Interpretation:** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

(10) **Repeal and Savings-**(1) The "Jammu and Kashmir Libraries(Gazetted) Service Recruitment Rules, 1991" are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

Principal Secretary to the Government,
Department of Culture

No. Cul-Adm0Lib/RR/

dated :

Copy to the :

1. Secretary, J&K Public Service Commission.
2. Director, Libraries and Research, J&K.
3. Private Secretary to the Principal Secretary to the Government, Department of Culture.

4. Private Secretary to the Commissioner Secretary Secretary to the Government, General Administration Department.
5. Private Secretary to the Secretary to the Government, ARI and Trainings Department.
6. Incharge Website

**Jammu and Kashmir Libraries (Gazetted) Service,
Recruitment Rules, 2024**

SCHEDULE (I)

S.No	Designation of the Post	Pay Band/Scale of Pay	Number of posts	Cadre
1	Director	Level- 13 (123100-215900)	01	UT
2	Deputy Director	Level -11 (67700-208700)	02	UT
3	Assistant Director	Level -8 (47600-151100)	03	UT
4	Chief Librarian	Level -6F(40800-129200)	05	UT
		Total	11	

**Jammu and Kashmir Libraries (Gazetted) Service,
Recruitment Rules, 2024**

SCHEDULE- II

Class	Category	Designation of Post	Pay Band/ Scale of Pay	Qualification for direct recruitment	Method of Recruitment
(1)	(2)	(3)	(4)	(5)	(6)
I	A	Director	Level 13 Rs.123100-215900/-		By deputation from the Jammu and Kashmir Administrative Service.
II	A	Deputy Director	L 11(67700-208700)		By deputation from the Jammu and Kashmir Administrative Service
III	A	Assistant Director	L8(47600-151100)		Promotion from Class IV category-A from amongst the persons who possess Master's Degree in Library Information Sciences/M.Lib and having not less than 5 years service in that category.
IV	A	Chief Librarian of Central Libraries/ Research Libraries/ District Libraries	L6F(40800-129200)		100% by promotion from Jammu and Kashmir Libraries (Non-Gazetted) Service (Classifier/Cataloguer) having Post Graduation in Library Information Science/M.Lib with 5 years' service in that category.